

## Employee Benefits

Craggy Range offers an array of employee benefits and services:

### Deep Purple Prestige Employee Offer

Full-time Craggy Range employees are invited to gift a Prestige membership to one of their immediate family members at a special discounted rate.

The Deep Purple Wine Club is an exclusive wine club which provides a range of membership options and benefits including a selection of wines from our highly sought-after Prestige wine collection, discounts and tickets to our annual Deep Purple Wine Club Day.

### Prestige Club Membership

Prestige Club members will receive three shipments of wine per year (April/June/October). These shipments will align with our vineyard releases and include a selection of wines from the highly sought-after Prestige Collection.

- Prestige 12 membership fee
  - shipping to north island: \$1,385 per year (value of \$2,160)
  - shipping to south island: \$1,400 per year (value of \$2,160)
- Prestige 6 membership fee
  - shipping to north island: \$845 per year (value of \$1,112)
  - shipping to south island: \$860 per year (value of \$1,112)

The finer details...

- 2016 membership period is 17 March 2016 – 18 March 2017.
- This offer is only open to New Zealand based, full time permanent team members
- Eligible recipients include parent, sibling or child who are New Zealand residents
- Membership must be paid in full upon purchase
- Members can purchase additional wine directly through the Deep Purple Wine Club or the Cellar Door. Please note, members must advise employees of their membership level when purchasing at the Cellar Door

If you are interested in this wonderful offer, please complete the Deep Purple Wine Club – 2016 Employee Offer 2016 form, which is located on the Forms and Processes section, with your name and contact details as well as the contact details of the recipient and send to [DeepPurple@craggyrange.com](mailto:DeepPurple@craggyrange.com)

### Cellar Door Wine Purchasing

As part of your employment, special pricing on wines purchased from Cellar Door is available to you. You will receive a 50% discount off the regular retail price for the Prestige Collection wines and a 40% discount off the regular retail price for all remaining wines.

For an up to date price list on your favourite wines, visit [Our Resources\Hospitality](#) to select that special something.

### Cellar Door Merchandise

Employees have the opportunity to purchase Craggy Range merchandise at cost, plus GST and is subject to availability at the time of purchase.

Purchasing of merchandise can be done via the Cellar Door.

## **Dining at Terroir**

Employees dining personally with or without a partner will receive a 50% discount on cuisine from the menu (full price is to be paid for all beverages). Where an employee is part of a larger group the discount will only apply to the employee and their partner.

## **Accommodation**

Permanent Craggy Range employees and their immediate families can enjoy a discount of 40% off the standard rate during the low season for the cottages and Owners Lodge.

Aligned with standard booking procedures, a deposit of \$200 per cottage/Lodge is required.

For more information on the current rates, please visit Our Resources\Hospitality.

## **Icebreaker**

As many of you know Rob Fyfe is the CEO of Icebreaker and a Strategic Advisor for Craggy Range. Through our collaboration with Icebreaker we have secured a fantastic purchasing opportunity as detailed below.

Permanent employees of Craggy Range can purchase in store or online from Icebreaker and receive 50% off retail pricing.

Preference is for employees to purchase in-store at Napier (for stock availability) where photo ID will be required when making purchases. For those not in the Hawkes Bay, the Icebreaker order form can be completed and emailed to [cs.nz@icebreaker.com](mailto:cs.nz@icebreaker.com). The order form is available on *The Vine* under Our Resources\Human Resources\Forms and Processes.

Please note that this discount is for employee's personal purchases only and the discount cannot be extended to friends and family.

## **Macvine – Spiegleau**

The amazing glasses we use in Terroir and Cellar Door can now be purchased by all employees.

Macvine, the only NZ distributor of Spiegleau glassware, is offering Craggy Range employees the opportunity to purchase Spiegleau at a 70% discount off retail pricing.

To take up this exceptional offer, complete the order form, located on *The Vine* under Our Resources\Human Resources\Forms and Processes and email through to [office@macvine.co.nz](mailto:office@macvine.co.nz).

## **Southern Cross Healthcare**

As a Craggy Range employee, discounted rates with Southern Cross Healthcare is available for you and your immediate family through the Craggy Range group scheme and applies to all plan types Southern Cross has on offer.

Southern Cross Healthcare is a leading specialist health and wellness provider with over 50 years' experience in the health insurance industry.

For further information please visit the Southern Cross Healthcare website via the "quicklinks".

## **ANZ Bank**

The ANZ Bank offers New Zealand based permanent Craggy Range employees a 'ANZ at Work' banking pack that provides special discounts on interest rates for ANZ Bank home loans and savings on fees on a range of products including savings accounts and credit cards.

For further information please contact your local ANZ Bank branch or visit the ANZ Bank website via the "quicklinks".

## **Westpac**

Westpac bank offers New Zealand based permanent Craggy Range employees a banking solution that provides special discounts on interest rates for Westpac home loans and savings on fees on a range of products including savings accounts and credit cards.

For further information please contact your local Westpac branch or visit the Westpac website via the "quicklinks".

## **Employee Assistance Programme**

If you have a personal or professional issue that's affecting your work, you may be able to get help and support from EAP Services - a confidential and independent counselling organisation that manages the Craggy Range's Employment Assistance Programme (EAP).

EAP recognises the reality of human problems in the workplace and acknowledges that most difficulties, including relationship issues, job and career issues, and emotional and family problems, are responsive to treatment.

The EAP service is free and is available to permanent employees. The service is completely confidential and voluntary.